

Essex North Shore Agricultural and Technical School District  
Regular School Committee Meeting  
Essex North Shore Agricultural and Technical School  
565 Maple Street  
Hathorne, Massachusetts 01937  
Maple Street Bistro

Thursday, October 10, 2019

7:00 p.m.

**Approved Minutes**

Members Present: E. Armstrong, Beverly  
W. Marquis, Danvers/Vice President  
C. Grant, Essex  
V. Gilman, Gloucester  
W. Lannon, Hamilton  
G. Hathaway, Lynnfield  
J. Delaney, Manchester By the Sea  
M. Strout, Marblehead/President  
A. Liteplo, Middleton  
B. Griffin-Dunne, Peabody  
B. Perkins, Rockport  
J. Picone, Salem  
A. McDonald, Swampscott

Others Present: Dr. Riccio, Shannon Donnelly, Kathleen McMahon, Marie Znamierowski,  
Members Absent: Mr. DiLuna, Mr. O'Brien, Mr. Demsey, Mr. Chase, Ms. Schena, Mr. Nichols

*1. Call to Order*

Mr. Strout called the meeting to order at 7:05 pm

Mr. Al Craig's, former School Committee member, obituary was read by Mr. Strout. The obituary is part of this packet. A moment of silence was held.

*2. Salute to the Flag*

*3. Student Representatives Report*

There were no students in attendance. Mr. Strout commented on several athletic achievements at ENSATS. Ms. Donnelly commented on a new drama presentation in production.

4. *Public Comment\**

There was no public comment

5. *Approval of Meeting Minutes*

Dr. Picone made the motion for the approval of the September 12, 2019, Regular Meeting Minutes.

Mr. Hathaway seconded the motion. The motion passed.

Mrs. Griffin Dunne abstained.

6. *Warrant*

Ms. McMahan presented the warrant to the group.

Mr. Delaney made a motion to accept the Treasurer's report.

Mr. Hathaway seconded the motion. The motion passed.

7. *Communications*

a. Notice of Resignations

Dr. Riccio commented on resignations from the Transportation Department staff.

Mr. Robert Tierney, Ms. Eva Walsh, Ms. Donna Campbell, Mr. Ronald LeMay, Transportation Department

Mr. Matthew Gwilliam, President, Hathorne Teacher Federation (HTF)

He has resigned from his position as President of the Hathorne Teacher Foundation but not from ENSATS.

b. Notice of Retirement Received from Ms. Carin Haywood, English Instructor

c. Request received from Timothy E. Spanos, City Clerk, on behalf of the Peabody City Council

This request was to fix a steeple at one of their cemeteries. This is outside the scope of ENSATS students.

8. *MCAS Accountability- moved up on the agenda due to a conflict.*

Dr. Thomas O'Toole, Director of Academic Programs presented details on MCAS

Dr. O'Toole presented a slide show to the group with an overview of MCAS results and accountability.

A scatter chart was presented on the ELA scores for all students. High growth in ELA scores was recognized.

Math scores are slightly below state scores.

Ms. McDonald asked if the students could be polled about their experience with the test shortly after.

Dr. O'Toole did not think this is allowed.

A scatter chart was also presented with the MCAS math scores. Low growth in MCAS math was recognized.

Ms. Gilman asked about the percentage of students with disabilities and or accommodations compared to all students.

Dr. Riccio answered that students with disabilities and or accommodations would be about thirty percent.

The Biology scores increased by five percent as presented in a chart.

Dr. O'Toole went on to compare ENSAT student's scores to surrounding Technical School's scores.

Five takeaways were presented: Making sure students don't lose their way, use data for assessments, track the lowest-performing students, focus on different modes of writing and situational skills, students who plan do well.

Mr. Strout commented that the computer is very difficult to use in math applications.

Ms. Liteplo asked if MCAS solicits feedback after the test.

Dr. O'Toole stated there are people to contact to give feedback. They are aware that computer-based testing scores went down.

### *9. ENKO Greenhouse*

Mr. St. Pierre presented information on the ENKO Greenhouse. ENSATS has been approached to rent Greenhouse space. ENKO has greenhouses in California and Great Britain. They will potentially be paying ENSATS rent and for some upgrades. Students will be given opportunities to work with this group.

There were three representatives from ENKO in attendance. A slide show was presented to the group.

Next Generation Crop Protection products are ENKO's mission and objectives. A greenhouse is required to hold their trials. They do not have a facility in MA to run these trials routinely.

ENKO intends to rent space from ENSATS. There will be benefits to ENSATS from this relationship.

Students will gain real-world activity through horticulture, biotechnology. Students would be welcome in their lab in Woburn. There will be hands-on opportunities with plant propagation, weeds, and herbicides, data collection and analysis, lab-based work. Group tours of the greenhouse will be provided to the students. Facility improvements such as enhanced irrigation, supplemental lighting, track spraying equipment. The installation of this equipment can involve students through their programs. Personal Protective Equipment will be required and provided to ensure the safety of the people in the greenhouse and the environment. 1,600 square feet of the far greenhouse would be rented. This would be a recurring, standardized work schedule. There would be up to four people requiring access to the buildings during business hours, weekends and holidays. This information is provided in tonight's packet.

Mr. Strout asked to hear from Dr. Riccio.

Dr. Riccio explained how this was presented to ENSATS originally and the validation for this program being housed at ENSATS. She described the staff members involved in making this decision. There are benefits to the students of ENSATS and future horticulture science and chemistry students. This could be a new avenue for sustainable horticulture.

Mr. Strout asked about the use of the 1,600 square feet in the greenhouse at this time.

Dr. Riccio advised that this space is not being used currently for horticulture purposes.

Mr. Strout asked how long of an agreement they were looking for.

Mrs. Griffin Dunne advised that she is nervous about herbicides and chemicals and the use of these products by ENKO.

The Department of Agriculture Resources has issued licenses for this purpose.

Mr. Grant stated his concerns about the use of the experimental chemicals when they have not been approved yet.

There would be about ten experiments held in the greenhouse each week. A jar with the amount of chemical intended for use was demonstrated. Students would not be involved in the spraying of these compounds. It would be done in a very appropriate way with charcoal filters. Plants are segregated as treated to prevent interaction with other plants. The compound library has been used for consideration of toxic chemicals.

Mr. Perkins advised that he would not want to move forward without the Agriculture Reps at the meeting and participating in the decision. The Agriculture Reps are involved with the Topsfield Fair tonight.

Mr. Grant would like to table this conversation until more concerned people can be contacted.

Ms. McDonald recommending getting The Department of Environmental Technology involved.

Dr. Picone seconded the motion. The motion passed.

Ms. Gilman asked if they have any other affiliations with other high schools.

Dr. Riccio asked that any questions be forwarded to her and she will get them to the Department of Agriculture.

10. *SOAR –*

Ms. Jennifer Skane, Supervisor of Admissions, Freshman Academy & Student Success and Ms. Michelle Harding, SOAR Program & Credit Recovery Program were introduced and presented information on Collaborative Problem Solving. There is a handout on this program that is part of tonight's packet. Professional Development and Coaching Collaborative Problem Solving has received grants of \$105,000. Professional Development that is being presented this year was reviewed. The Cultural Awareness Collective was reviewed. A timeline of these programs was reviewed. Collaborative problem solving and its benefits were presented. A readiness slide was explained to the group. Based on challenges at ENSATS a two-year implementation program was developed. Mr. Strout complimented Ms. Skane and her presentation.

10. *Superintendent-Director Report*

Dr. Riccio presented a draft of her SMART Goals for the 2019-2020 School Year. There is a link to Dr. Riccio's strategic plan online. There are three strategic objectives that fall into strategic initiatives. Professional Practice Goals were described and their alignment. These goals are included in tonight's packet. Some that were reviewed are as follows.  
PPG: Continuous learning of an Administrator.  
PPG: Improving student learning through data analysis and assessment.  
PPG: Develop a graduate program in line with the ENSATS mission. Core values, policies, and practices.  
PPG: Promote opportunities for students and the community at large.  
Mr. Strout encouraged members to contact Dr. Riccio in advance if they have issues with her goals prior to her evaluation.  
Mrs. Griffin Dunne commented on the recognition ENSATS received for the evaluation of Dr. Riccio.  
Ms. Gilman commented on a conversation she had with Chris McGrath regarding Mr. Strout speaking to the MASC regarding the evaluation process he developed.  
Dr. Riccio thanked everyone and especially Mr. Strout for his alignment of her Smart Goals and the evaluation process.

Dr. Riccio presented information on the Larkin Cottage Homecoming Gala, October 19, 2019. She reviewed the intended menu and entertainment planned. Donations of time and goods were reviewed. Mr. Lannon made the motion to approve the Superintendent's report. Ms. McDonald seconded the motion. The motion passed.

11. *Principal Report*

Ms. Donnelly described the Out of State/Overnight Field Trip Requests listed below for approval.

Mr. Marquis made the motion to approve an Out of State Field Trip Request for fifty-six (56) DVC and Graphic students to Portsmouth New Hampshire on October 18, 2019, for a Photography Scavenger Hunt in downtown Portsmouth.  
Ms. Gilman seconded the motion.  
Ms. Liteplo asked why the students were traveling to Portsmouth. The motion passed.

Mr. Marquis made the motion to approve an Out of State Field Trip Request for eleven (11) grade 11 Cosmetology students to attend a Hair Expo in Concord, New Hampshire on November 18, 2019.

Mrs. Griffin Dunne seconded the motion. The motion passed.

Mr. Marquis made the motion for the Boy's Hockey team to attend an overnight Hockey tournament in Marlborough, MA with their family and spending the night with their family member at the tournament.

Ms. Griffin Dunne seconded the motion. The motion passed.

A conference for youth was held at ENSATS yesterday. It embraced diversity and inclusion. There were several guest speakers. Dr. Adolf Brown is on Ted Talks and is a professor at 29 years old.

Grade 11 and 12 students attended a radiology conference at Tufts University, followed by a test. All 33 students passed the practical exam.

There was a grade eight counselor breakfast held at ENSATS this morning.

There was a flu clinic held at ENSATS yesterday that was organized by Human Resources.

The September Hawk Highlight recipient was presented. The Guidance Department Administrative Assistant, Ms. Beth Larivee, was the recipient.

Mr. Marquis made the motion to accept the Principal's report.

Ms. Gilman seconded the motion. The motion passed.

### 13. Subcommittee Reports

#### Finance Subcommittee

##### *Acceptance of Donations*

Mr. Perkins made the motion to accept the donation of an Argentinian Polo Horse Mare with a value of \$15,000 from Dr. Bryan Parrott of Ipswich, Massachusetts to the Equine Science Department.

Mr. Hathaway seconded the motion. The motion passed.

Mr. Perkins made the motion to accept a donation of \$2,000.00 toward the Radiology Certification Course from Tufts University School of Dental Medicine, Boston, Massachusetts.

Mr. Marquis seconded the motion. The motion passed.

##### *Fiscal Year 2019 Invoices*

Mr. Perkins made the motion to approve the payment of the Leslie Ray Insurance Agency invoice in the amount of \$5,321.25 from the FYY20 Budget.

Mr. Delaney seconded the motion. The motion passed.

Mrs. Griffin Dunn asked how this can be paid.

Ms. Znamierowski explained.

Mr. Perkins made the motion to approve the payment to IDEXX Vet Tech Maintenance Software invoices in the amount of \$183.28 from the FY20 Budget.

Mr. Marquis seconded the motion. The motion passed.

Mr. Perkins made the motion to authorize a bi-monthly warrant.

Mr. Marquis seconded the motion. The motion passed.

Next Meeting: November 6, 2019 (5:00 p.m.)

Personnel Subcommittee

Next Meeting: November 14, 2019 (5:00 p.m.)

Policy Subcommittee

Ms. Liteplo reviewed the meeting that was held earlier today.

Next Meeting: December 10, 2019 (5:00 p.m.)

*14. Old Business*

Ms. Gilman reviewed the gifts for the basket to be donated to the Larkin Cottage Fundraiser.

Mrs. Griffin Dunn reminded that Ms. Melissa Teixeira Prince has received a lifetime achievement award from the MASC.

*15. New Business*

*16. Warrant*

The warrant was presented to the entire group.

Mr. Perkins made the motion to accept the warrant and place it on file.

Mr. Marquis seconded the motion. The motion passed.

*17. Discussion Items That Were Not Reasonably Anticipated by the Chairperson (M.G.L., Chapter 30A – Sections 18-25)*

*18. Adjourn*

Mr. Strout made the motion to adjourn at 8:42 pm

Mr. Marquis seconded the motion. The motion passed.

The meeting adjourned at 8:42pm

***Respectfully submitted by the Recording Secretary***

*The listing of matters includes those reasonably anticipated by the Chair in accordance with M.G.L., Chapter 30A, Sections 18-25, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.*

\*Public Participation at School Committee Meetings (File: BEDH)