



# ESSEX NORTH SHORE

## AGRICULTURAL & TECHNICAL SCHOOL

### Spring 2021 Program Advisory Committee Minutes

**Program:** Health Assisting

**Date:** April 07, 2021

**Members Present:** Krista Marcoulier (instructor)  
Amanda Neenan (Instructor)  
Unelia Videira (instructor)  
Meaghan Neenan, North Shore Physicians Group  
Carmella Verdiglione, Rosewood SNF (parent)  
Ariana Verdiglione, 10th grade student  
Carolynn Giordano, Lawrence General Hospital

**Program Facilitator:** Amanda Neenan (Instructor)

**Committee Chair:** Ruthie Exama, Seacoast Nursing and Rehabilitation Center

**Subject:** Student Enrollment / Class of 2024

**Discussion:**

- Freshman class capped at 24 students, program capped at 25.
  - 1 Male
  - 23 Females (1 Virtual)
    - Discussed increasing non-traditional students into program by targeting middle school students
      - Non-traditional speaker (Male Nurses)
        - Lawrence General - Lynn Giordano offered to assist in finding a speaker



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- Sophomore class has 25 students (one student transferred into HA from Culinary)
  - 2 Males
  - 23 Females
- Junior class has 24
  - 2 Males
  - 22 Females (2 students are virtual)
    - Junior class is ready to start clinical
- Seniors class has 21 students
  - 1 Male
  - 20 Females (4 students are virtual)
    - Preparing for portfolio showcase
    -

**Subject: On Campus Learning Update**

**Discussion:**

- CTE fully in-person - Classroom space was added to alleviate social distancing spacing concerns
  - Space will most likely return to pre-COVID classroom setting
- Proposal to return 100% in-person will be presented this evening to School Committee
  - If approved, anticipated start date Wednesday April 28, 2021
- CNA testing completed for Seniors (18 newly licensed CNAs)
  - 2 seniors currently out on CO-OP
- 24 sophomores have completed OSHA certification



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- CPR
  - 15 sophomores are Heartsaver CPR / First Aid certified
  - Juniors BLS CPR (19) / First Aid certified (20)
    - CPR certification will be offered again next year
      - Will give students another opportunity to obtain certification
- Unable to go out to clinical due to COVID - currently waiting for contract renewal with Brooksby Village in Peabody, MA
- May 11th Wellness Fair for 10th and 11th grade

**Subject: Curriculum Bias / Programmatic Review**

**Discussion:**

- Reviewed all curriculum materials for bias, no evidence
- Mannequins culturally diverse
- First Choice Program - there is a waiting list for entry into program
- Diverse Advisory Committee (Industry, Student, Parent, Teacher, Disabilities, etc)
  - Always room for improvement
- Budget & Planning
  - Budget decreased once again
  - New equipment was purchased this year
- Proficient in all categories on the Program Review Tool

**Subject: Senior Portfolio Showcase**

**Discussion:**

- Health Assisting seniors will present on Thursday May 6, 2021
  - Panelists will be attending virtually, and students will be presenting from their CTE area
  - Times TBD



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**Subject: Employee Outlook / Industry Trends**

**Discussion:**

- Non-Traditional Trends in Industry
  - Increase in Male Nurses in industry mostly in the ER department
  - No significant increase in male numbers in the NA field
- CNAs in schools
  - New Industry Trend
    - Hiring of CNAs in School Health Offices
- Significant Number of CNA position
  - Application flow is down 30% for RN & NA positions
    - Many contributing factors
  - Hiring acute care CNAs
    - Qualifications
      - High School Graduate
      - Must be 18 years of age
    - Evening and Night Shifts at higher need
  - Vaccine Clinic in Lawrence
    - Hiring of temporary positions for vaccine clinics (CNA, RN, MA, LPNs)
  - North Shore Physicians Group (NSPG)
    - Potential CO-OP / externship opportunity at the NSPG Orthopedic and Spine Practices
      - Goal is to get students MA certified while working at NSPG



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**Subject: Career Tree**

**Discussion:**

- Potentially moving from a 5 to 6 block schedule next academic year
- New Courses
  - Pathway Course - 11th & 12th grade
    - Health Cluster (Dental, Health, & Bio Tech) Teachers proposed following courses:
      - Junior Year - Semester of Public Speaking / BioEthics, Semester of Medical Forensics like course
      - Senior Year - Year long course in Microsoft Office, potentially working toward another certification
    - Theory Course - 11th & 12th grade
      - To maximally benefit all Health Assisting students, HA instructors proposed the following:
        - Move Anatomy & Physiology to Junior Year
        - Proposed adding a Senior Seminar course
          - To share best practices from field placements (like in college)
          - To increase face-to-face time for students out on CO-OP
        - PAC members voiced support of these proposed changes
          - Meaghan will reach out to Judy (another PAC member who was unable to be in attendance today) to gain her perspective as a college nursing instructor
          - PAC members volunteered to write a proposal supporting HA instructors and advocating for changes that will benefit the students and set them up for success in college and/or industry after ENSATS graduation
      - ENSATS Career Tree Development Form Completed



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**Subject: Recommendations for Program**

**Discussion:**

- Looking to add components of MA curriculum into current HA program
- Health Occupations Students of America (HOSA) Medical Science Competition (CNA, AT, Dental) - similar to SkillsUSA.
  - Knowledge & Practical Competition
  - Local to national level

**Subject: New Business**

**Discussion:**

- Looking to increase budget for equipment and second lab (possibly through grant money)
- New clinical locations
- Partnering with NSPG- MA externship/co-op opportunities

**The meeting adjourned at (time): 1933**