



Fall 2019 Program Advisory Committee Minutes

Program: Electrical

Date: 10/17/19

Members Present: Anthony DeGuglielmo, David Delande, Marisa Englin (alternate), Robin Englin (alternate), Adam Jorgenson, Robert Pedra, Edward Colbert, Anthony Santo, Chris Antonellis

Due to the storm on 10/16-10/17, many of our advisory committee members were unable to attend because they were out in the field completing emergency repairs to restore power to their customers.

Program Facilitator: Christos Xerras

Committee Chair: Christopher Girard (could not attend, meeting chaired by Christos Xerras)

Subject: Student Enrollment/Placement

Discussion: Committee member employers asked about the Essex North Shore admission and program placement policies. Mr. Xerras explained that as a public school, these policies must meet DESE guidelines. Concern was expressed regarding how the school recruits students and how the construction trades are promoted as career paths.

Subject: Annual Programmatic Review

Discussion: The Annual Programmatic Review was completed and the committee was again pleased to find the shop in excellent condition.



Subject: Bias Review Checklist

Discussion: The Bias Review checklist was completed and it was noted that texts and curriculum materials are largely non-anthropomorphic. A suggestion was made to include all categories of people in the Bias Review checklist in any class discussion of people in the trade.

Subject: Quality Assessment Tool

Discussion: The Quality Assessment Tool was completed.

Subject: New Trends in the Occupational Area

Discussion: New trends in the Electrical Field were discussed. Mr. Xerras asked the committee if Fire Alarm, Burglar Alarm, or Alternative Energy curriculum were topics to consider for updated curriculum. The committee agreed that while these topics could be added, it is preferable for entry level apprentices to be highly proficient in a more limited set of core competencies. Most employers would prefer a student who is capable of completing a more limited set of basic tasks perfectly, rather than have only a cursory knowledge of a broader set of skills. It was also agreed that once the student is employed, he or she should choose a specialization at that time based on the employer's preference.

Subject: Employment Outlook

Discussion: Chris Antonellis reported that according to Local 103 Electrical Union data, the State and National employment outlook remains strong with new construction "starts" expected to continue at a brisk pace through at least 2025.

Subject: New Business

Discussion: Mr. Ed Colburt offered to visit the program and speak to students regarding his 50 years of experience in the electrical trade. Mr. Xerras thanked Mr. Colburt and extended an invitation to visit the new freshman class in January.



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Subject: Recommendations

Discussion: The committee recommended that the Essex North Shore Electricity Program continue on its current path.

The meeting adjourned at (time): 8:20PM