



## **Fall 2020 Program Advisory Committee Minutes**

**Program: Construction Craft Laborers**

**Date: 10/22/20**

**Members Present: 3**

**Program Facilitator: Matthew Palmer**

**Committee Chair: Nick Povone**

**Subject: Curriculum Bias Form**

**Discussion:** We are using the new LiUNA curriculum that was designed for High School students grades 9-12. We've looked over the curriculum and found it to be inclusive and relevant to all who participate in our CCL CTE Program.

**Subject: Student Enrollment/Placement**

**Discussion:** Student enrollment is increasing over last year. This being our second year as a Chapter 74 CTE program here at Essex Tech, we believe to see an increase in enrollment year after year. Currently our program has 8 Sophomores, 11 Juniors (After Dark) and 10 Seniors (After Dark).

**Subject: Remote Learning Best Practices**

**Discussion:** On the remote days for our Freshmen Exploratory, we meet at 3 standardized times a day. First at the beginning of the school day to receive the lesson for the day as well as assignments, again before lunch as a check-in to monitor progress. The last time we meet we go over the days assignments and expectations for the following day. Remote days for Sophomores are the same as Freshmen except we meet twice daily.



## ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL

The only Juniors and Seniors currently enrolled in CCL are After Dark students. The remote days are standardized (Tuesdays and Thursdays). Each Instructor meets with them twice a day at standardized times.

**Subject: New Trends in the Occupational Area**

**Discussion:** New trends are mostly Covid related. At all Union job sites you must take a daily Covid-19 questionnaire and your temperature taken and logged before you are able to enter the job site. All workers must wear a face covering. Portable hand washing sinks and hand sanitizer station must be available to all employees. Most stairways can only be one way foot traffic. Limits to how many people can be in Hoists or elevators at one time. For Heavy-Highway work, workers are assigned to work in staggered shifts.

**Subject: Employee Outlook**

**Discussion:** Our Laborers Union projects that in the next coming years 20% -30% of Union members will be retiring leaving a massive skills gap. With the work that has already been committed to the Boston area and the real possibility of a large boom in infrastructure in the near future, the Laborers Union will have an abundance of work for many years to come. We currently need Concrete Finish workers, as well as Hoist and Rigging workers, because there is such a gap.



# ESSEX NORTH SHORE

## AGRICULTURAL & TECHNICAL SCHOOL

**Subject: Portfolios**

**Discussion:** Sophomores will be working on portfolios this year. After Dark students are not required at this time to have a portfolio.

**Subject: Recommendations**

**Discussion:** The Laborers Union recommends that we encourage students to receive their driver's licenses as soon as they are eligible because it is a requirement to joining the Union and Covid has impacted the frequency of appointments available. The Union has also recommended that we plan two large projects involving ordering a concrete truck to practice pouring large slabs, finish the slabs, and demolish the slabs as well as walls.

**Subject: New Business**

**Discussion:** The Laborers Local 22 has committed to sending a concrete company to help construct Larkin Cottage. S&F Concrete will work with CCL students in constructing the foundation and related tasks for the new Larkin Cottage.

**The meeting adjourned at (time): 7pm**