

**MEMORANDUM OF AGREEMENT**

**ESSEX NORTH SHORE AGRICULTURAL AND TECHNICAL SCHOOL DISTRICT  
AND  
HATHORNE TEACHERS FEDERATION**

This Memorandum of Agreement (hereinafter the "MOA") is being entered into pursuant to M.G.L. Chapter 150E by and between the Essex North Shore Agricultural and Technical School District (the "District") and the Hathorne Teachers Federation (the "Union")(collectively the "Parties"). The District and the Union are parties to a Collective Bargaining Agreement ("CBA"), which is effective from July 1, 2019, through June 30, 2022. Appendix B of the CBA contains stipend amounts paid for all additional duties performed by bargaining unit members.

The parties hereby agree as follows:

1. Term. This MOA shall expire on June 30, 2022, unless extended by further written agreement of the Parties.
2. Stipend. The Model United Nations Advisor position will be added to the Appendix B of the CBA effective July 1, 2020. Stipend payments for that position shall be made in accordance with this MOA in the amounts listed below, subject to lawful and customary deductions.

<u>FY 21</u>	<u>FY 22</u>
\$1,540	\$1,571

3. Entire Agreement. This MOA sets forth the entire agreement between the Parties and supersedes any and all prior agreements or understandings between the Parties, if any, oral or written, regarding the subject of this memorandum.

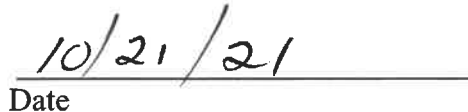
**For the District:**

  
By: Mark Strout, School Committee Chairperson

  
Date

**For Hathorne Teachers Federation**

  
By: Debora O'Reilly, HTF President

  
Date