



ESSEX NORTH SHORE
AGRICULTURAL & TECHNICAL SCHOOL DISTRICT

Construction Craft Laborer Program Advisory Committee Meeting

April 2, 2019

Essex Technical High School Main Cafeteria

Call to order: 6:45pm

Present:

Louis Mandarinini-Local 22 Director

Nick Pavone-NELTA Apprentice Coordinator

Barry McGory-Local 22/Instructor at Essex Tech

Andy Kuzmich-Local 22/Instructor at Essex Tech & NELTA Training Center

Guest: Jill Sawyer-CTE Director Essex Tech High School

Labor Market Demand:

Reviewed current labor market demands for the construction cluster with a concentration in the North Shore region. Although there is an increase in construction jobs, the members of the committee representing Local 22 did not feel as though the statistics were a good representation of the demand they have for the construction trades.

Student Enrollment:

The current number of students enrolled in the Gloucester/Essex Tech partnership is 8. Although the group would have liked to see the number closer to 12-15 students, the instructors discussed how they are a good group of students that work hard and work well together. Some of the challenges they have faced is consistent attendance of the students. There has been constant communication between Gloucester High and Essex Tech including a meeting with Assistant Principal and students regarding the importance of the attendance and receiving credits for the program in order to be promoted to senior year. J. Sawyer also noted that Gloucester High has recently implanted a new sign out system when the students leave Gloucester High to attend Essex Tech, which has improved attendance of the students. The instructors also discussed how the field trip to NELTA's training center was helpful for students to have an understanding of the opportunities that will be available to them when they graduate high school and enter Local 22. This was helpful in giving students insight into the importance of being committed to this partnership.

New Trends in Occupational Area:

The group discussed two trends that are new in the CCL area which includes Silica Awareness and Hot Works. Both of these are certifications that the committee recommended students have prior to graduating from the program.

Employment Outlook:

Upon successful completion of the CCL program and high school, students will be eligible to go directly into Local 22 and begin the Apprenticeship Program at NELTA Training Center. The committee discussed how valuable it will be for both Local 22 and the students to have foundational skills going into the Apprenticeship program.

New Business:

The committee discussed how they train their apprentices and high school students to industry standards. They continue to evolve and stay current with industry trends. The committee also recognized the importance of growing their apprenticeship program with qualified, skilled workers since there are many construction projects in this area on the horizon.

Certifications:

The committee discussed the following certifications that students who graduate from Construction Craft Laborer should have:

- *OSHA 30 Construction*
- *Hotworks Certification*
- *CPR First Aid*
- *Scaffold User Builder*
- *Silica Awareness*

*Recommendation-Provide 40 hour Hazardous waste certification

Post Secondary Opportunities:

- *Bunker Hill Community College*
- *Wentworth Institute*
- *University of Massachusetts @ Amherst @ Lowell*

Adjournment: 7:30pm