

ESSEX NORTH SHORE AGRICULTURAL & TECHNICAL SCHOOL DISTRICT
562 MAPLE STREET, HATHORNE, MA 01937

EMPLOYMENT AGREEMENT (ADDENDUM)

This Addendum to the Agreement (dated April 23, 2019) is made between the Superintendent-Director of the Essex North Shore Agricultural & Technical School District and Dr. Thomas O'Toole.

1. Section 1 ("Employment") of the Agreement shall be modified as follows:

The Superintendent-Director hereby employs Dr. O'Toole to perform the duties of Assistant Superintendent of Curriculum, Instruction, and Assessment for the Essex North Shore Agricultural & Technical School District. Dr. O'Toole is required to furnish to the Superintendent-Director and maintain through the term of the Contract a valid and appropriate certificate qualifying him to act as Assistant Superintendent of Curriculum, Instruction, and Assessment as required by M.G.L. Chapter 71 §38G.

2. Section 5 ("Duties and Responsibilities")

Dr. O'Toole shall faithfully and effectively perform the duties contained in the job description of Assistant Superintendent of Curriculum, Instruction, and Assessment. The Assistant Superintendent of Curriculum, Instruction, and Assessment recognizes that his responsibilities and conduct are not determined by prescribed hours and conditions and will perform the directed and implied duties of his position as determined by the Superintendent-Director and will expend the time and effort necessary to effectively achieve the goals and purposes of the Essex North Shore Agricultural & Technical School District.

3. All other sections of the original Agreement shall remain in effect until the term of service expires, with the exception that in any place in the entire agreement where Dr. O'Toole's title is "Director of Academic Programs" said title is changed to "Assistant Superintendent of Curriculum, Instruction, and Assessment".

IN WITNESS WHEREOF, the parties have hereunto signed and sealed the Agreement and a duplicate thereof on the 27 day of December and year 2019.

BY: Thomas O'Toole
Thomas O'Toole, Ed.D.
Assistant Superintendent of
Curriculum, Instruction, and
Assessment

BY: Heidi T. Riccio
Heidi T. Riccio, Ed.D.
Superintendent-Director