

ESSEX NORTH SHORE AGRICULTURAL & TECHNICAL SCHOOL DISTRICT
562 MAPLE STREET, HATHORNE MA 01937

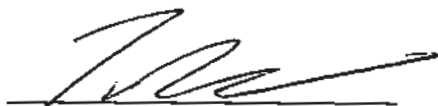
EMPLOYMENT AGREEMENT (ADDENDUM)

This Addendum to the Agreement (dated July 10, 2018) is made between the Superintendent-Director of the Essex North Shore Agricultural & Technical School District and Mr. Joel Spruance.

1. Section 1 ("Employment") of the Agreement shall be modified as follows: The Superintendent-Director hereby employs Mr. Spruance to perform the duties of Assistant Principal for the Essex North Shore Agricultural & Technical School District. Mr. Spruance is required to furnish the Superintendent-Director and maintain through the term of this contract a valid and appropriate certificate qualifying him to act as Assistant Principal, as required by M.G.L. c.71, 38G.
2. Section 2 ("Term") of the Agreement shall be modified as follows: Mr. Spruance shall be employed for a one-year term commencing July 1, 2018 through June 30, 2019. At the end of this term, the District will initiate a new three-year contract, to be executed by June 30, 2019.
3. All other sections of the original agreement shall remain in effect until the term of service expires, with the exception that in any place in the entire agreement where Mr. Spruance's title is "Interim Assistant Principal" said title is changed to "Assistant Principal."

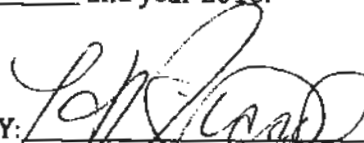
IN WITNESS WHEREOF the parties have hereunto signed and sealed the Agreement and a duplicate thereof the 9 day of Nov and year 2018.

BY:



Joel A. Spruance
Assistant Principal

BY:



Heidi T. Rippeo, Ed.D.
Superintendent-Director