

**Essex North Shore Agricultural And Technical School  
Hathorne, MA 01937**

**Program Advisory Committee Meeting Minutes**

**Program:** Cosmetology

**Date:** 10/18/18

**Members Present:**

Kathy Champlain- North Shore Community College Cosmetology Instructor  
Alex Panos- Owner Alex & Company Salem  
Melissa Penta- Outside Industry Alex & Company Salem  
Lexi Carnevale- Student employed by Paula's Day Spa  
Jasmyne Barani- Student  
Catherine Curcuru-Owner Hair Color & Studio Gloucester  
Sabella Curcuru- Student  
Kim Russell- Owner En Vogue Danvers  
Paula McCarthy- Owner Paula's Day Spa Beverly

**Guests Present:**

Cassia Gilroy- Essex Tech Instructor  
AnnMarie Lewis- Essex Tech Instructor

**Program Facilitators:** Cassia Gilroy, AnnMarie Lewis

**Committee Chair:** Sandy Cerra (not present)

**General Advisory Committee Representative:** Alex Panos

**Subject:** Review of Spring minutes

**Discussion:** Approval of minutes

**Subject:** Tour of the shop

**Discussion:**

- Every area is clean, neat and orderly
- Safety looks good
- Up to date equipment
- No new equipment needed at this time
- Nice large spaces for students
- Covers all aspects of Cosmetology

**Subject:** Advisory Board Makeup

**Discussion:**

- The role of the advisory board and the importance of having a strong board.

- Advisory Board members that are needed in Cosmetology. We always struggle finding a member to fill the disability category.

**Subject:** School name change

**Discussion:**

- We talked about the new school name change and the new nickname.

**Subject:** Program Curriculum Update

**Discussion:**

- Student numbers per grade level
- Freshman exploratory review
- Milady Curriculum
- CTE Quality Assessment Tool
- NEASC
- Frameworks

**Subject:** Other

**Discussion:**

- Breast cancer fundraiser. Hair extensions and bracelets. Have raised over \$700.
- CPR green folder
- Barbering vs Cosmetology
- New licensing changes
- Social media and the effects on finding good employees
- Makeup demonstrations
- Hair show November 4 and 5 Westborough MA
- NSCC Matrix Educators coming November 5th for educators
- Reviewed National Program Standards- Hour requirements various states

Meeting adjourned at 8pm