

Essex North Shore

Agricultural & Technical School

Change in School Calendar

We would like to adjust the 2018 - 2019 school calendar. August 28, 2018 and August 30, 2018 are two full days that will change to half days for students. This will accommodate the staff to get their classrooms ready for the start of school but also provide time for staff to complete mandated training by MA DESE.

SkillsUSA Nationals

Justin Tilton, a junior in the Automotive Technology program competed at the national competition for SkillsUSA in Louisville, Kentucky. While he did not place, we are very proud of his accomplishments and he looks forward to competing this school year. We would also like to thank the numerous donors who supported Josh financially to attend.

New Administration/Hiring

We are happy to report that we have hired the following:

- **Bonnie Carr, Community Relations Coordinator**
Bonnie joins us with extensive workforce development experience on the North Shore and will oversee adult education, extended learning, and community partnerships.
- **Joel Spruance, Interim Assistant Principal**
Joel previously worked as a social studies teacher, project based learning instructor, and most recently, as the New Teacher Induction Coordinator. We welcome him into this new role and he has been busy reviewing the needs of the position with the Interim Principal and the Director of Guidance.
- **Don Ducharme, CTE Director, East Academy**
Don was recently hired after several qualified candidates were screened and interviewed by a subcommittee of teachers and administrators. Don is a Cluster Supervisor at Greater Lowell Technical School and has worked as a Masonry teacher previously. Don brings great experience in SkillsUSA, OSHA, and other technical knowledge. He begins on July 23rd.
- **Shannon Donnelly, Interim Principal**
Refer Interim Principal, Shannon Donnelly, to Finance and Personnel Subcommittee as a full time Principal appointment. This is based on the following:
 - Create stability in the leadership team.
 - Ms. Donnelly's long-term commitment and dedication to the students, staff, and mission of Essex North Shore.
 - Long-term strategic planning for Essex North Shore.

Safety Protocols

- To continue our review of safety protocols, we will be having school committee badges made. Pictures will be taken by Joe Marino (if available, this evening) and will be distributed at the September meeting. We ask that these badges be worn when visiting the building.
- A picture book at the security desk has been created to identify staff members that have access to the building. This book will be updated regularly. Staff will be expected to receive prior approval from a supervisor during off hours and asked to sign in and out during this time.

Leadership Retreat

- The District will be holding a Leadership Retreat for all administrators on July 23-25. The intention of the retreat is to bring members together and create team SMART goals on the first day. The remaining days will be spent in team development and reviewing changes to protocols in preparation of the first day of school.
- The District has sought two quotes from DESE approved PD providers including Teachers 21 and Seaside Educational Consultants. I have worked with both in varying capacities. Teachers 21 assisted an action team as we prepared for the XQ Grant Challenge and I have consulted for Seaside Educational Consultants. Both organizations are reputable providers of PD.

Coordinated Program Review

MA DESE will be on site in January to conduct a Chapter 74 Coordinated Program Review. This review is the first for our school since coming together as one. It is similar to the NEASC site visit. Ms. Goldstein, our Director of Guidance, has completed the Civil Rights section of this report. More information to follow.