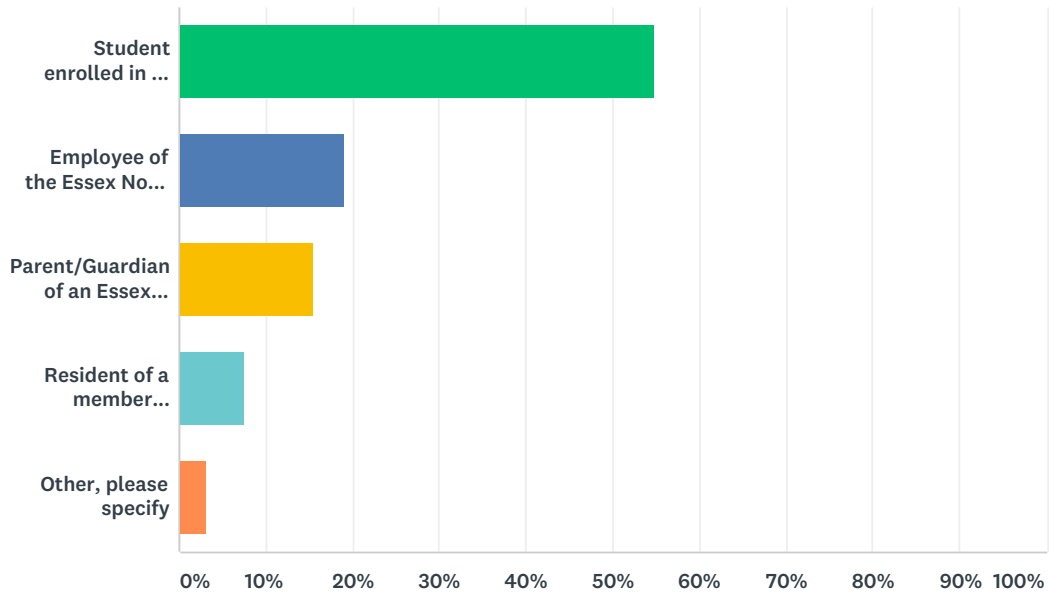


## Please select the category that best describes you

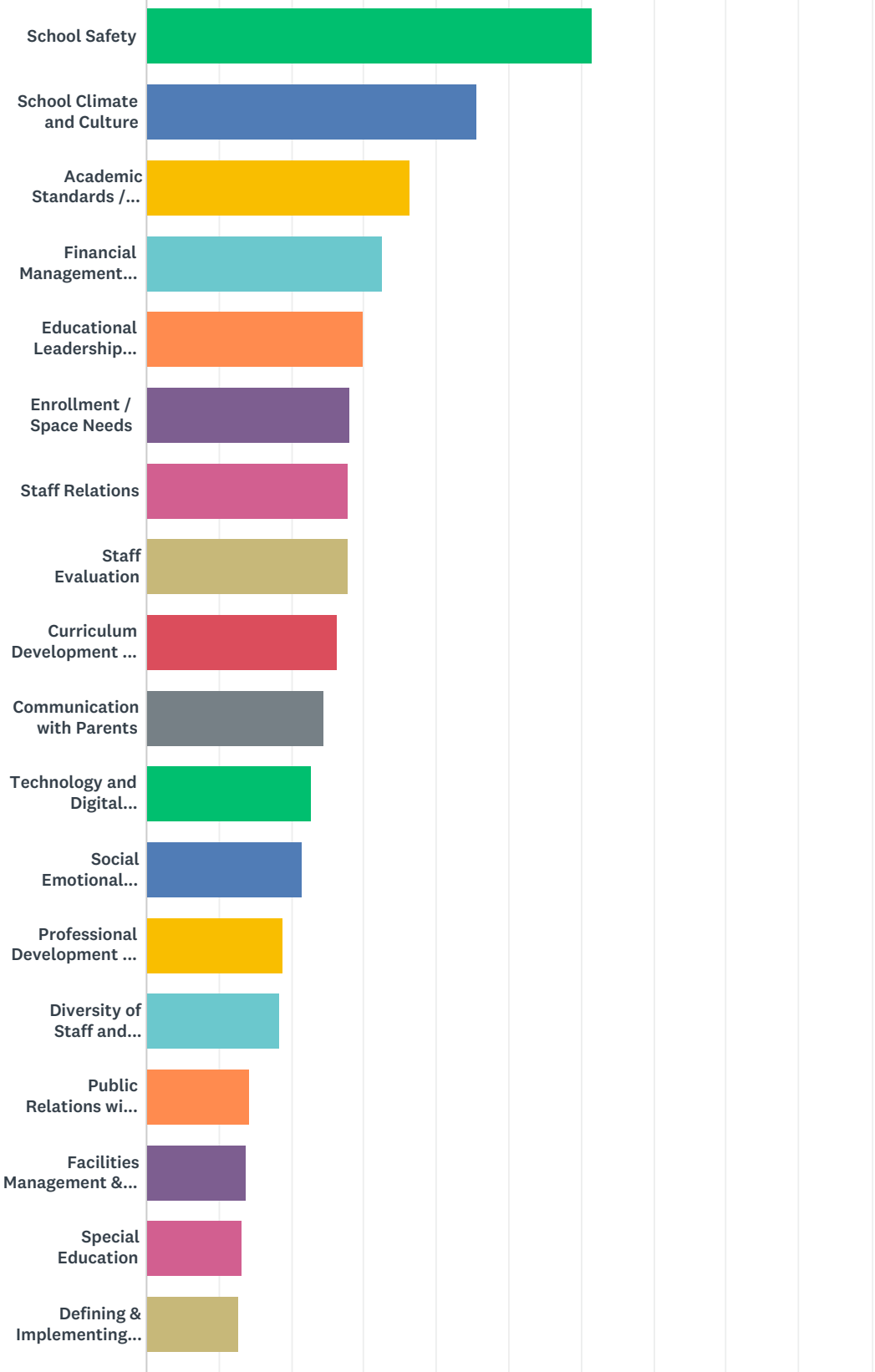
Answered: 468 Skipped: 0



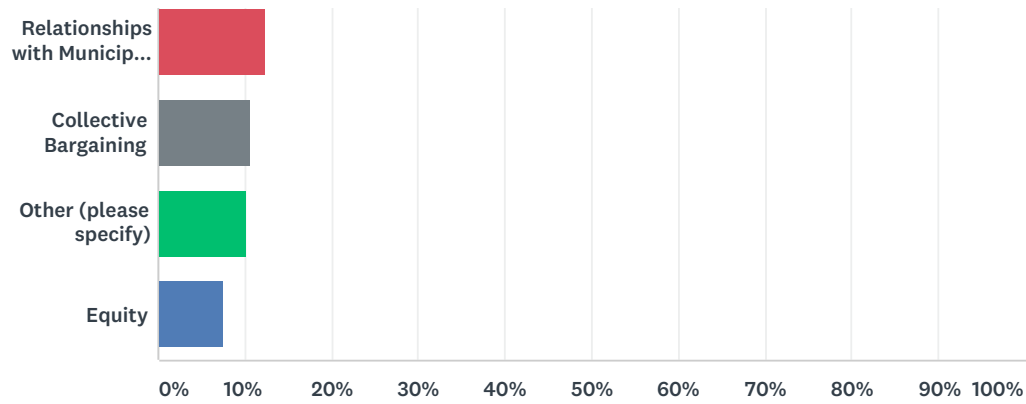
| ANSWER CHOICES   | RESPONSES  |
|--|------------|
| Student enrolled in the Essex North Shore Agricultural & Technical School District   | 54.91% 257 |
| Employee of the Essex North Shore Agricultural & Technical School District   | 19.02% 89  |
| Parent/Guardian of an Essex North Shore Agricultural & Technical Schools Student   | 15.38% 72  |
| Resident of a member community without children enrolled in the Essex North Shore Agricultural & Technical School District | 7.48% 35   |
| Other, please specify  | 3.21% 15   |
| <b>TOTAL</b>   | <b>468</b> |

Please select the five (5) most significant current or future issues that the new superintendent will need to address,

Answered: 468 Skipped: 0



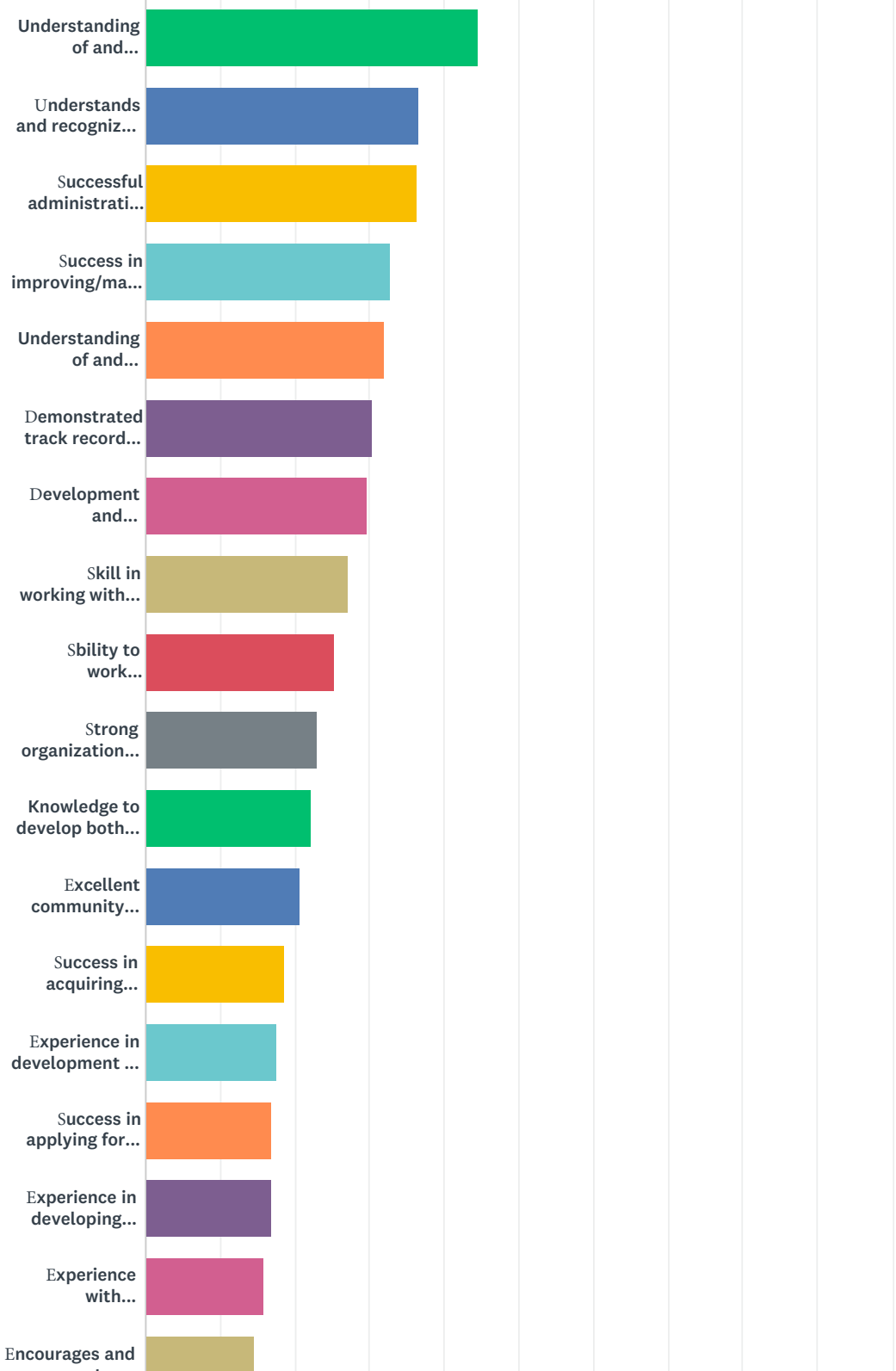
# Essex North Shore Agricultural & Technical School District Superintendent of Schools Search Survey



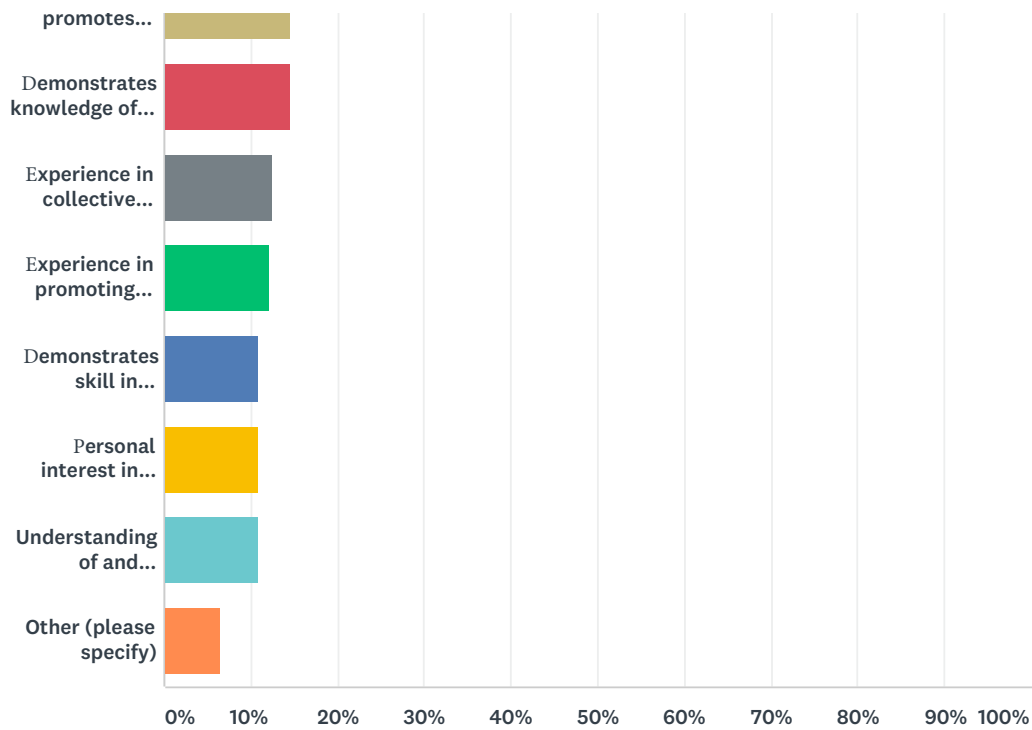
| ANSWER CHOICES  | RESPONSES |     |
|---|-----------|-----|
| School Safety   | 61.54%    | 288 |
| School Climate and Culture                                    | 45.51%    | 213 |
| Academic Standards / Student Achievement                      | 36.32%    | 170 |
| Financial Management (develop and implement budget)           | 32.69%    | 153 |
| Educational Leadership Skills                                 | 29.91%    | 140 |
| Enrollment / Space Needs                                      | 27.99%    | 131 |
| Staff Relations   | 27.78%    | 130 |
| Staff Evaluation  | 27.78%    | 130 |
| Curriculum Development and Instruction                        | 26.28%    | 123 |
| Communication with Parents                                    | 24.57%    | 115 |
| Technology and Digital Learning                               | 22.86%    | 107 |
| Social Emotional Learning                                     | 21.58%    | 101 |
| Professional Development and Continuing Education             | 18.80%    | 88  |
| Diversity of Staff and Student Body                           | 18.38%    | 86  |
| Public Relations with Media and Local Community               | 14.32%    | 67  |
| Facilities Management & Development                           | 13.89%    | 65  |
| Special Education   | 13.25%    | 62  |
| Defining & Implementing District Goals                        | 12.82%    | 60  |
| Relationships with Municipal Decision Makers and Stakeholders | 12.39%    | 58  |
| Collective Bargaining   | 10.68%    | 50  |
| Other (please specify)  | 10.26%    | 48  |
| Equity  | 7.48%     | 35  |
| Total Respondents: 468  |           |     |

# Please identify the top five (5) skills and abilities of job applicants that are most important to the Essex North Shore Agricultural & Technical School District.

Answered: 468 Skipped: 0



# Essex North Shore Agricultural & Technical School District Superintendent of Schools Search Survey



| ANSWER CHOICES  | RESPONSES  |
|---|------------|
| Understanding of and experience with vocational education                     | 44.66% 209 |
| Understands and recognizes good teaching                                      | 36.54% 171 |
| Successful administrative experience  | 36.32% 170 |
| Success in improving/maintaining high academic performance                    | 32.91% 154 |
| Understanding of and experience with agricultural education                   | 32.05% 150 |
| Demonstrated track record of valuing equity in staff, students, and community | 30.34% 142 |
| Development and implementation of budget                                      | 29.70% 139 |
| Skill in working with diverse groups  | 27.14% 127 |
| Ability to work cooperatively with the school committee                       | 25.21% 118 |
| Strong organizational skills  | 23.08% 108 |
| Knowledge to develop both short and long term district goals                  | 22.22% 104 |
| Excellent community relations   | 20.73% 97  |
| Success in acquiring outside funding as a budget supplement                   | 18.59% 87  |
| Experience in development and implementation of curriculum                    | 17.52% 82  |
| Success in applying for grants  | 16.88% 79  |
| Experience in developing innovative educational partnerships                  | 16.88% 79  |
| Experience with educational technology  | 15.81% 74  |
| Encourages and promotes parental involvement                                  | 14.74% 69  |
| Demonstrates knowledge of Social Emotional Learning                           | 14.74% 69  |

## Essex North Shore Agricultural & Technical School District Superintendent of Schools Search Survey

|   |        |    |
|---|--------|----|
| Experience in collective bargaining   | 12.61% | 59 |
| Experience in promoting professional development for all staff                          | 12.18% | 57 |
| Demonstrates skill in creating clear and concise written materials and budget materials | 10.90% | 51 |
| Personal interest in continuing profession development                                  | 10.90% | 51 |
| Understanding of and experience with Special Education                                  | 10.90% | 51 |
| Other (please specify)  | 6.41%  | 30 |
| Total Respondents: 468  |        |    |