

ESSEX NORTH SHORE AGRICULTURAL & TECHNICAL SCHOOL DISTRICT
562 MAPLE STREET, HATHORNE, MA 01937

EMPLOYMENT AGREEMENT (ADDENDUM)

This Addendum to the Agreement (dated August 3, 2016) is made between the Superintendent-Director of the Essex North Shore Agricultural & Technical School District and Mr. Thomas O'Toole, (hereinafter referred to as "Mr. O'Toole").

1. Section 1 ("Employment") of the Agreement shall be modified as follows: "The Superintendent-Director hereby employs Mr. O'Toole to perform the duties of Director of Academic Programs for the Essex North Shore Agricultural & Technical School District. Mr. O'Toole is required to furnish the Superintendent-Director and maintain through the term of the Contract a valid and appropriate certificate qualifying him to act as a Director, as required by M.G.L. c.71, §38G."
2. Section 5 ("Duties and Responsibilities") of the agreement shall be modified as follows: "Mr. O'Toole shall also faithfully and effectively perform the duties contained in the job description of Director of Academic Programs." *
3. All other sections of the original agreement shall remain in effect until the term of service expires, with the exception that in any place in the entire agreement where Mr. O'Toole's title is "Director of Humanities" said title is changed to "Director of Academic Programs."

IN WITNESS WHEREOF the parties have hereunto signed and sealed the Agreement and a duplicate thereof the 18th day of July and year 2017.

BY: Thomas J. O'Toole
Thomas O'Toole
Director of Academic Programs

BY: William H. Lupini
William H. Lupini, Ed.D.
Superintendent-Director

*A draft job description has been provided. The responsibilities outlined therein are largely complete and comprehensive; however, there may be some revisions made prior to the job description being accepted by the School Committee in the early fall. These revisions will not be substantive, but rather minor changes, additions, or deletions.