

ESSEX NORTH SHORE AGRICULTURAL & TECHNICAL SCHOOL DISTRICT  
and  
HATHORNE TEACHERS FEDERATION, LOCAL 1269, AFT  
(ARTICLE 3.I LONGEVITY)

The Collective Bargaining Agreement between Essex North Shore Agricultural & Technical School District and Hathorne Teachers Federation, Local 1269, American Federation of Teachers (July 1, 2016 to June 30, 2019).

Teachers with the requisite amount of continuous service to the District, (including continuous service for one of the predecessor entities immediately preceding the merger that created the District) will receive a longevity payment annually which shall be paid pro rata in their regular paychecks throughout the year as set forth below.

Teachers "grandfathered" into benefits under the Longevity Plan set forth in Appendix C shall not be eligible for payments under this provision of the Agreement.

Employees must notify the Superintendent-Director of longevity eligibility and increases by January 1 of the previous year.

NAME: \_\_\_\_\_ DATE of HIRE: \_\_\_\_\_  
(Please Print)

YEARS of SERVICE:		Annual Longevity Compensation
15-19	_____	\$ 750.00
20-24	_____	\$1000.00
25+	_____	\$1500.00

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

Verified: \_\_\_\_\_

\_\_\_\_\_  
William H. Lupini, Ed.D.  
Superintendent-Director

*This application will be forwarded to the Business Office to process. The employee will receive a copy for their records.*