

Essex North Shore Agricultural and Technical School District
 Superintendent's Report
 Thursday, September 22, 2016

William H. Lupini, Superintendent-Director

Facilities Manager

Joseph St. Pierre assumed his new position as Facilities Manager on Tuesday, September 20, 2016. Mr. St. Pierre is a 2010 graduate of Massachusetts Maritime Academy with a Bachelor of Science degree in Marine Engineering, and a 2006 graduate of North Shore Regional Vocational School, where he learned to become a skilled automotive technician.

Mr. St. Pierre is a Lieutenant and Strategic Sealift Officer in the United States Navy Reserve. Since 2010, Mr. St. Pierre has worked as a Third Engineer for BW Gas ASA in Oslo, Norway and as a First Assistant Engineer for SeaRiver Maritime, Inc. ExxonMobil in Houston, Texas. He is also the Assistant Harbormaster for the City of Beverly.

We had a number of outstanding candidates for this important position and we are thrilled that Joseph is joining our leadership team.

Other Administrative Changes

Carissa Karakaedos, who was hired in June 2016 as our Community Relations and Partnerships Coordinator, has assumed additional responsibilities as Interim CTE Coordinator for Academies A and B. Carissa is replacing Kevin Bell, who resigned in August, in this important role. Ms. Karakaedos has extensive experience in this role; she served as Technical Coordinator at Shawsheen Valley Technical High School for eleven (11) years. We sincerely appreciate her willingness to take on these added responsibilities.

Hiring Profile (2016-2017)

Following is a list of individuals hired in the District for the 2016-2017 school year:

Name	Position	Replacing
Carissa Karakaedos	<ul style="list-style-type: none"> Community Relations & Partnership Coordinator Interim CTE Coordinator (Academy A & B) 	Nancy Dashcund Kevin Bell
Farah Lalli	Athletic Director (.80 FTE; .20 Wellness)	Paul Worth
Joel Spruance	Teacher Induction Supervisor (.80 FTE)	New (Reconfigured) Position
Carol Sullivan	Cooperative Education Coordinator (.50 FTE)	New (Reconfigured) Position
Richard Levesque	Electrician	New Position (FY2017 Budget)
Joseph St. Pierre	Facilities Manager	Richard Levesque
TBD	Custodial (2 nd shift)	Keith Branauck
Nancy Dashcund	English	Anthony Clericuzio
Lisa Keegan	Foreign Language Teacher (.50 to 1.0 FTE)	New Position (FY2017 Budget)
Justin Fisher	Foreign Language Teacher (.50 FTE)	New Position (FY2017 Budget)
Michelle Harding	Guidance Counselor	Robert Conceison
Ellen Kline	Guidance Counselor (.80 to 1.0 FTE)	New Position (FY2017 Budget)
Nicole Mulloy	Nurse	Janice Kersker
Nicole Brush	Mathematics	David Woods
Sreedevi Raja	Science	<ul style="list-style-type: none"> Anthony Cardarelli Deb O'Reilly (Transfer)
Rose Young	Science (Biology)	Jamaica O'Brien
Austin Taylor Emery	Special Education	David McCarthy
Katherine Mader	Speech Language Pathology Assistant	Joseph Dick
Stuart Noiseux	Special Education	New Position (FY2017 Budget)
Andrew St. Pierre	Special Education	Rick Gardella

Name	Position	Replacing
Jennifer Vo	Speech Language Pathology Assistant	Mary Ellen Bernier
Juan Juan	Student Supervisor	New Position (FY2017 Budget)
Christos Roumeliotis	Student Supervisor (.50 to 1.0 FTE)	<ul style="list-style-type: none"> • Michael Murphy (Transfer) • New Position (FY2017 Budget)
Karen Alden	Title I Assistant (.20 FTE)	New Position (Grant)
Bridget Dullea	Wellness	New Position (FY2017 Budget)
Chris Gogolos	Wellness	New Position (FY2017 Budget)
Ashley Hersey	Wellness	New Position (FY2017 Budget)
Michael Murphy	Wellness	New Position (FY2017 Budget)
Julia Witzig	Wellness	Farah Lalli (Transfer)
Kathleen Meehan	Animal Science	Stephanie Davis
Anthony Wilbur	Environmental Science	Jason Wyda
Jillian Plante	Landscape and Turf Management	Transfer (1.0 FTE)
Jill Rasmus	Natural Resources (.50 to 1.0 FTE)	New Position (FY2017 Budget)
John Domaracki	Sustainable Horticulture (.50 FTE)	Jillian Plante (Transfer)
Alan Baptiste	Advanced Manufacturing	David Sommerville
Debora O'Reilly	Biotechnology (.50 to 1.0 FTE)	New Position (FY2017 Budget)
Robert Conard	Carpentry	Peter Magee
Donna Davies	Dental Assisting Paraprofessional (.20 FTE)	New Position (FY2017 Budget)
Celeste Foley	Dental Assisting	Denise Bailey
Heather Fullerton	Dental Assisting (.50 to 1.0 FTE)	New Position (FY2017 Budget)
Sergio Rijo	Design & Visual Communications	Anna Bond
Stephanie Garguilo	Health Assisting	Christine Currier
TBD	Health Assisting (.70 FTE; .50 FTE new)	New Position (FY2017 Budget)
Mark Santorsola	HVACR (.50 to 1.0 FTE)	New Position (FY2017 Budget)
Irvin Harris	Information Technology	Jody Norton
Michael Guida	Plumbing (.50 to 1.0 FTE)	New Position (FY2017 Budget)
Holly LeBlanc	Food Services	Alicia Mills

Thirty (30) individuals left employment with Essex North Shore Agricultural and Technical School District either during or after the 2015-2016 school year. This is approximately the same number who departed following the 2014-2015 school year. Following is a summary of the reasons for these changes in employment:

- Retired from employment – 5
- Took position closer to residence or relocated – 5
- Licensure, nonrenewal, or position eliminated – 11
- Left teaching – 3
- Took promotional position – 3
- Left due to illness – 1
- Assumed new position (lateral move) – 2

Town of Danvers Meeting

Kathleen Holman, Carissa Karakaedos and I met with Department Heads in the Town of Danvers on Thursday, September 15, 2016. This session was scheduled in cooperation with Town Manager Steve Bartha to discuss our commitment to outside projects in our member communities, as well as the cooperative education possibilities that might be available for Essex Technical High School students in various Town offices. Thanks to Mr. Bartha and his Department Heads for a great discussion of potential opportunities for our students.

We hope to schedule similar meetings in Peabody, Beverly, and Salem (as well as other member communities) in the coming months.

Dairy Council Grant

Our District will receive a \$5k grant from the United States Department of Agriculture (USDA) and National Dairy Council for the purchase portable food warmers to be used in our satellite dining areas. Thanks to Maryellen Rancourt and Grace Clarke for their work in securing this funding, which will dramatically improve the quality of food offerings for our students.

Opening of School (2016-2017)

We had a very successful opening to the 2016-2017 school year on Monday, August 29th (teachers) and Tuesday, August 30th (students). Many people deserve praise for their terrific work in making certain that this opening was a successful one. However, I want to thank the following individuals and groups in particular for their efforts in making the opening of school successful for our students:

- Silvio Bandeira and Wes Leavitt for their efforts in August (during vacation time for both Cliff Taylor and Dick Levesque) in ensuring that our buildings and grounds were ready for the arrival of students and staff;
- Joel Spruance for his efforts in organizing and implementing the three-day orientation program for all new teachers;
- Sandy Goldstein and our guidance staff for planning a terrific freshman orientation program for our new 9th grade students;
- Brad Morgan, along with our Associate Principals and Directors, for organizing a great freshman parent orientation program; and
- Mary Kroesser for her tireless work in ensuring that our hiring processes (including pursuit of appropriate licensure for many teachers) resulted in outstanding educators for all of our classrooms and programs.

Enrollment (2016-2017)

We will provide a detailed report on our 2016-2017 enrollment, including community-by-community numbers, freshman application and enrollment figures, and non-member community numbers, at our October School Committee meeting.