

ESSEX NORTH SHORE AGRICULTURAL & TECHNICAL SCHOOL DISTRICT

SPECIAL MEETING

MINUTES

MAY 7, 2013

MEMBERS PRESENT: G.R. Harvey, Essex, Chairman
M. Patterson, Department of Agriculture, Vice Chairman
L. Bonfanti, Peabody, Secretary
D. Porteous, Beverly
M. Teixeira, Gloucester
D. Ketcham, Hamilton
P. Anderson, Lynnfield
E. Weitzler, Middleton
T. St. Pierre, Salem
J. Sabella, Manchester
W. Jackson, Swampscott
C. Robinson, Topsfield
W. Nichols, Wenham

MEMBERS ABSENT: L. Siewko-Story, Department of Agriculture
D. Cahill, Department of Agriculture
M. Crowe, Boxford
R. Fravel, Danvers
Nahant
M. Sweeney, Marblehead
B. Perkins, Rockport

OTHERS PRESENT: D. O'Connell, Superintendent NSRVSD
C. Levesque, Recording Secretary

1. Call to Order

The meeting was called to order at 7:03 p.m. The recording secretary called the roll. It was noted that a quorum was present.

2. Tentative Regular Meeting Minutes of March 21, 2013 for Approval*

A Motion was made by Ms. Teixeira, seconded by Dr. Anderson and VOTED to approve the Regular Meeting Minutes of March 21, 2013 as presented.

Abstentions: Dr. Patterson, Mrs. Weitzler, Mr. Sabella Mr. Jackson and Mr. Robinson

3. Tentative Special Meeting Minutes of March 28, 2013 for Approval*

A Motion was made by Ms. Teixeira, seconded by Mr. St. Pierre and VOTED to approve the Special Meeting Minutes of March 28, 2013 as presented.

Abstentions: Dr. Anderson, Mrs. Weitzler and Mr. Jackson

4. Superintendent-Director's Report – Mr. Daniel O'Connell

Mr. O'Connell reviewed the differences in the previous Organization Chart for the Essex North Shore Agricultural & Technical School District. Mr. O'Connell stated that administrators from Essex Aggie and North Shore Regional Vocational School District agree with this Organization Chart.

Mr. O'Connell stated that he is working on a Flow Chart and will present the chart to members of the Committee when it is available.

A Motion was made by Mr. Porteous and seconded by Ms. Teixeira and, after discussion, VOTED unanimously to approve the Organization Chart as presented on the recommendation of the Personal Policy Sub-Committee.

Ms. Teixeira reminded members that in her opinion the Organization Chart is not top heavy with administrators considering the Educator Evaluation process.

Mr. Robinson stated that the Flow Chart will define areas of responsibility among administrators.

Mrs. Weitzler stated that the Organization Chart is very similar to Masconomet's School District.

Mr. Jackson questioned if the State recognizes the number of administrators necessary to manage the Education Evaluations. Mr. O'Connell stated that some high performing school districts are reorganizing their administration in order to properly administer the evaluation process.

Mr. O'Connell reported that he received legal interpretation for hiring employees for the new district. He is requesting that the Committee waive the three readings and approve the policy tonight. A file number will be assigned in the very near future.

A Motion was made by Ms. Teixeira and seconded by Mr. St. Pierre and VOTED unanimously to waive three readings of the Hiring Policy.

A Motion was made by Mr. Porteous, seconded by Ms. Teixeira and VOTED unanimously to adopt the legal interpretation of the hiring policy for the Essex North Shore Agricultural & Technical School District.

Dr. Patterson stated that tonight's vote is important as the three cultures need assurance that they do not need to worry about their jobs.

5. A Motion was made by Mrs. Weitzler and seconded by Ms. Teixeira to enter into Executive Session to conduct contract negotiations with the Superintendent-Director

A roll call vote was taken to enter Executive Session.

YES – Mr. Porteous, Ms. Teixeira, Mr. Ketcham, Dr. Anderson, Mr. Sabella, Mrs. Weitzler, Mr. Bonfanti, Mr. St. Pierre, Mr. Jackson, Mr. Robinson, Mr. Nichols, Dr. Patterson and Mr. Harvey
NO – None

YES – 13 WEIGHTED – 23
NO – 0 WEIGHTED – 0

Motion Carries Unanimously.

The Essex North Shore Agricultural & Technical School Committee entered Executive Session at 7:31 p.m.

The Essex North Shore Agricultural & Technical School Committee returned to Regular Session at 7:43 p.m.

Mr. Harvey stated that a roll call vote would be taken concerning the Superintendent-Director contract negotiations.

A Motion was made by Mr. Robinson and seconded by Ms. Teixeira that the Superintendent-Director will receive a three (3) year Contract effective April 1, 2013 to June 30, 2014. Year One (15 months) of the Contract include benefits and salary equaling \$35,865.00.

A roll call vote was taken to approve the three year contract with year one (April 1, 2013 to June 30, 2014) benefits and salary stipend as recommended by the Personnel Policy Sub-Committee.

YES – Mr. Porteous, Ms. Teixeira, Mr. Ketcham, Dr. Anderson, Mr. Sabella, Mrs. Weitzler, Mr. Bonfanti, Mr. St. Pierre, Mr. Jackson, Mr. Robinson, Mr. Nichols, Dr. Patterson and Mr. Harvey
NO – None

YES – 13 WEIGHTED – 23
NO – 0 WEIGHTED – 0

Motion Carries Unanimously.

5. Adjourn

A Motion was made by Mr. Porteous and seconded by Ms. Teixeira and VOTED unanimously to adjourn.

Mr. Harvey declared the meeting adjourned.

The North Shore Regional Vocational School District School Committee adjourned at 7:45 p.m.

Respectfully submitted,

Secretary

There were no handouts at the meeting